

Salcon Berhad Water Management Plan (WMP)

Salcon is committed to responsible water management as part of the Group's sustainability commitment in line with the Group's Green Policy. This Water Management Plan (WMP) promotes water conservation, improves water usage efficiency, strengthen responsible water management practices across the Group, and ensure compliance with applicable legal and regulatory requirements relating to water management.

Objectives

The WMP aims to manage and reduce the Group's overall water consumption through targeted initiatives that:

- Promote responsible water usage across the group
- Minimise unnecessary water consumption and wastage,
- Monitor water usage trends and performance, and
- Ensure the sustainable use of water resource across the Group.

Our long-term objective is to reduce water consumption by **10% per unit** by the year **2030**, in line with the Group's sustainability targets.

Scope

This WMP applies across the Group, including administrative offices and relevant project sites. All relevant sites are required to implement the water conservation, monitoring and efficiency measures outlined in this WMP.

Directors and employees within Salcon Group are expected to practice responsible water usage and support water conservation initiatives that contribute towards the Group's efforts in sustainable water resource management.

Approaches

Salcon implements the following key water management strategies:

1. Water Conservation Measures

- **Water Conservation Awareness:** All primary washing areas (washrooms and pantries) shall display water conservation notices to encourage responsible usage.
- **Leak Detection and Maintenance:** Plumbing issues or water leaks must be rectified promptly to minimise wastage.
- **Water efficiency measures:** Water efficient fittings, devices and equipment are encouraged, where practicable, to optimise water consumption at operational premises and project sites.

2. Water Consumption Monitoring and Reporting

- **Monthly Data Submission:** Offices and project sites are required to submit their monthly water bills (where applicable) to the **Corporate Affairs Department at HQ** for monitoring and reporting purposes.
- **Annual Analysis & Reporting:** Water consumption data will be analyzed, and progress to be disclosed annually through the **Sustainability Statement**.
- **Investigative Action:** Offices with significant increase in per-unit water consumption will be reviewed to identify underlying causes and appropriate corrective actions.

3. Continuous Improvement and Awareness

- **Staff Engagement:** Employees will be periodically engaged through internal campaigns, briefings, and reminders to raise awareness of water-saving practices.
- **Best Practices Sharing:** Offices and project sites with notable success in reducing water usage will be encouraged to share best practices across the Group.

Water Conservation Checklist

1. Display of water conservation notices at washing areas
2. Immediate repair of leaks and plumbing issues
3. Timely submission of water bills to the Corporate Affairs Department at HQ