

Salcon Green Policy

Salcon aims to be in the forefront of sustainable development as we believe that climate change and pollutions are not merely environmental issues which are harmful to the biodiversity and eco-system, it is also a fundamental economic and social issue posing various risks to our business.

We are committed to reduce our carbon footprint by promoting responsible energy use and preservation of our precious natural resources through responsible waste management and green procurement, minimizing pollutions and continuous education. Our initiatives and effort in reducing pollutions and climate change impacts are further elaborated below:

1. Energy: We are committed to practice efficient energy consumption and management through:

- Incorporating energy efficiency measures into the company's facilities and promoting efficient energy use in all areas of business activity
- Continuing to invest in and promote alternatives to business travel
- Factoring energy efficiency into new services, facilities and equipment
- Investing in renewable energy business such as solar power and hydro project
- Setting long term targets and conducting transparent reporting to improve our energy consumption performance in order to reduce the greenhouse gas emission to the environment

2. Water Use: In our business of providing water and wastewater solutions, we have touched and positively benefitted the lives of many of the communities we operate in. We aim to create long-term economic and social value and at the same time, to generate profits in a responsible manner by:-

- Applying the best and most appropriate water and wastewater treatment technologies to ensure efficient management of our precious water resources
- Ensuring safe, reliable and sufficient quality water to the communities in our business areas
- Setting long term targets to reduce water usage with transparent reporting and incorporating water conservation elements in our operations
- Forging innovative partnership with non-governmental organization (NGO) to advocate on water conservation efforts

3. Prevention of pollution: Salcon is committed to prevent pollution through increased efficiency in the use of raw materials, energy, water and other resources whilst reducing the amount of any hazardous substance from entering or being released into the environment prior to recycling, treatment or disposal. This will reduce risks to public health, safety, welfare and the environment.

At Salcon, we classify our waste management practices into two major categories:

Waste Category	Our commitment
Scheduled/ hazardous waste	Hazardous waste can cause harm towards environment, people and animals' health if it is disposed in an inappropriate manner. Thus, we are committed to registering our hazardous waste and disposing them accordingly as per guidelines set by local authorities.
General wastes	We are committed to finding the most effective method to reduce general waste by implementing the Reuse, Reduce, Recycle (3R) practice throughout our offices and project sites to minimize waste generation.

4. Procurement: We are committed towards an Environmental Purchasing Program that covers the procurement of environmentally sound products by:

- Working with suppliers to adopt a purchasing programme that takes into account the environmental impact of products and services in key areas of concern
- Making efficient use of products by re-using and recycling the products throughout their life-cycle
- Monitoring the environmental impact of products and services for continuous improvement
- Applying fair business practices by neither receiving any illegal payments, gifts or donations from our suppliers and ensuring transparent trading between suppliers to purchase environmental friendly products or services

5. Biodiversity: We recognize the importance of maintaining the ecosystem and biodiversity across our project sites by reducing actions which adversely impact the environmental health. It is our responsibility to promote programmes to reduce the loss of biodiversity in order to achieve a net positive biodiversity impact.

6. Education: All of our employees, together with our intermediaries including contractors and sub-contractors are educated and made aware of the environmental and energy impacts of their work activities and we encourage them through awareness trainings to minimise those impacts.